

David Gairdner

Scanteam

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KEY QUALIFICATIONS:

- *Evaluation Specialist, completing 33 mid-term review and final evaluation assignments between 2004 and 2016.* Proven ability to lead the study, design, appraisal, review monitoring and evaluation of international assistance to fragile states and conflict-affected situations.
- *Design of Multi Donor/Partner funding arrangements, with integrated stabilisation, livelihood, governance and social cohesion programmes.* Most recently, the *Joint Peace Fund for Myanmar*, and the *Partnership for Prospects Fund (Syria)*. Political economy assessment in support of design.
- *Review and design of governance and coordination mechanisms* for complex international assistance programmes and institutions.
- *Thematic focus on Humanitarian Assistance, Conflict, Peace and Security, Stabilisation and post-crisis Governance.* Recent geographic focus in Myanmar, the Middle East (Syria and Iraq) and South Sudan.

NATIONALITY: Canadian (Permanent Resident of Norway since 2004)

LANGUAGES:

English: Native Language

Spanish: Fluent

Portuguese and French: Working Knowledge

COUNTRIES OF WORK EXPERIENCE:

Europe: Spain

Asia: Indonesia, Mongolia, Myanmar, Nepal, Philippines, Timor-Leste, Vietnam

America: Canada, United States, Argentina, Chile, Colombia, Costa Rica, Dominican Republic, Guatemala, Ecuador, Mexico

Africa: Angola, Ghana, Kenya, Lesotho, Malawi, Mozambique, South Africa, South Sudan, Sudan, Zimbabwe.

Middle East and North Africa: Iraq, Jordan, Syria

EDUCATION:

York University, Toronto, Canada

1997 **Master of Arts**, International Relations (Thesis on Truth Commissions written at the Chr. Michelsen Institute, Bergen, Norway)

University of British Columbia, Vancouver, Canada

1983 **Bachelor of Arts**, Political Science and History

PROFESSIONAL COURSES AND MEMBERSHIPS

Norwegian Evaluation Association, member

United Nations Iraq, Security Awareness Induction Training certified (2011/2016)

DFID Iraq, Hostile Environment Training Qualification (2008)

EMPLOYMENT

January 2015 to Present, Scanteam, Norway

Senior Partner

Senior Partner with Scanteam, an independent Norwegian consulting firm working with international assistance to fragile states and in conflict-affected situations.

Nov 2011 to Dec 2104 Fafo Institute for Applied International Studies, Oslo, Norway

Senior Researcher and Evaluation Specialist

Senior Researcher with Fafo AIS, an independent Norwegian institution, conducting policy-oriented research in countries undergoing transition.

April 2004 to Nov 2011, Scanteam, Norway

Senior Partner

April 2002- May 2003, Pearson Peacekeeping Centre, Clementsport, Canada

Director, Advancement Group

Led new programme development for an internationally recognized peacekeeping research, education and training institution, established by the Government of Canada (Ministries of Defence and Foreign Affairs, and CIDA).

January 2000- April 2002, Pearson Peacekeeping Centre, Clementsport, Canada

Director of Programmes

Led the development, delivery and evaluation of the PPC's annual programme offering of United Nations-standard peacekeeping training courses, academic round-tables, and purpose-designed international training events. Programme designed for mid to senior-level military, law and order and civilian officials from 116 countries, as part of Canada's contribution to international peacekeeping.

April 1998- October 1999, International Centre for Human Rights and Democratic Development, Guatemala City, Guatemala

Manager, Fund for Public Policy Research in Guatemala

Programme Manager with ICHRDD, a Montreal-based human rights institution mandated and funded by the Parliament of Canada. Designed, established and managed

the *Fund for Public Policy Research*, to support Indigenous and Civil Society participation in the implementation of the Guatemala Peace Accords.

1995- 1996, Canadian Embassy, Dominican Republic

Coordinator, Canada Fund for Local Initiatives

Managed the Canada Fund for Local Initiatives in the Dominican Republic for the Canadian International Development Agency.

1992- 1994, Latin American Institute for Alternative Legal Services (ILSA), Bogotá, Colombia
Researcher Associate, Hemispheric Trade Issues

1991- 1992, Canadian University Services Overseas (CUSO), Ottawa, Canada

Acting Coordinator, Education Department

1989- 1991, Canadian University Services Overseas (CUSO), Ottawa, Canada

National Coordinator, Development Education

1987-1989, Canadian Catholic Organization for Development and Peace, Toronto

Assistant Programme Coordinator

1985-1987, Canadian Catholic Organization for Development and Peace, Edmonton

Regional Coordinator, Province of Alberta

1983-1984, Canadian Crossroads International

Teacher, Lesotho, Africa

CONSULTANCIES AND ASSIGNMENTS

General Assignments (2004- 2015)

October 2016, Joint Peace Fund for Myanmar | Myanmar

Review of international good practice for the coordination of international assistance to peace processes. Recommendations on coordination structures, to the negotiators for the Government of Myanmar and Ethnic Armed Organisations, and to international Donors.

July to December 2016, Syria Recovery Trust Fund | Germany and Turkey

Team Leader to mid-term review of the Syria Recovery Trust Fund, a Multi-Donor Trust Fund providing stabilisation and early recovery assistance in Syria.

June to August 2016, Conflict Research Unit, Clingendael Institute | Netherlands

Completed Progress Review of the Stability, Development and Rule of Law Programme, between the Conflict Research Unit and the Netherlands Ministry of Foreign Affairs.

April 2016 to July 2017 (ongoing), UN Counter Terrorism Unit | New York

Developed monitoring and evaluation systems and procedures for the UNCCT, in support of the Unit's Five Year Strategic Plan (2016- 2020).

January to November 2015, European Union Delegation | Yangon, Myanmar Joint Peace Trust Fund

Leader of Design Team supporting the establishment of the Joint Peace Trust Fund, a channel for coordinated international support to the Myanmar peace process. In consultation

with 12 Donors, the Union Government, 18 Ethnic Armed Organisations and Civil Society Organisations, drafted the *Terms of Reference* for the Fund, designed the governance and management architecture, identified programme areas and wrote the core enabling documentation (*Joint Collaboration Agreement* and *Interim Standard Operating Procedure* among other documents).

December 2013 to March 2014/January to March 2015/ April to May 2015, Syria Recovery Trust Fund

Completed three assignments with the SRTF between 2013 and 2015:

- Special Advisor to the Deputy Prime Minister of the Syrian Interim Government, in matters related to SRTF governance and project development.
- Appraised the SRTF's governance, management, programme and administration systems, and the Fund's standard operating procedures, prior to operational start-up.
- Provided recommendations to the Steering Board to improve effectiveness of the SRTF's governance and programme architecture.

October 2010 to June 2011, Extractive Industries Transparency Initiative | Global

Specialist to the EITI evaluation, *Achievements and Strategic Options: Evaluation of the EITI's country-level procedures*. Contributed to the first global assessment of EITI, an international standard-setting body in the natural resource extraction sector. Field work in Mongolia.

November 2009 to January 2010, Netherlands Ministry of Foreign Affairs and World Bank | Global

MDTF Specialist to the study *Options for a Transitional Education Fund Mechanism*, assessing the Education for All Fast Track Initiative, a USD 1 billion global trust fund working in 30 low-income countries.

2008/2009 Canadian International Department Agency (CIDA) | Iraq

- Team Leader for portfolio review of the *International Reconstruction Fund Facility for Iraq* (2004 to 2009), a USD 1.8 billion MDTF administered by the United Nations and World Bank.
- Reporting to the Donor Committee and Government of Iraq, assessed results and provided recommendations to improve the effectiveness of governance and programme systems. Managed field work in Jordan, Lebanon and Iraq, with 12 Iraqi evaluators.

October to December 2007 Department for International Development (DFID) | Sudan

Specialist to the *Mid-Term Review the Multi-Donor Trust Funds in Sudan* (MDTF-N and MDTF-S) (2005-2007), a World Bank-administered MDTF established to support implementation of the Sudan Comprehensive Peace Agreement.

2003 to 2005 Helsinki España and the Universidad Complutense | Spain

External Faculty to the training course, *Rapid Expert Deployment Course for Peace Operations*. Programme funded by the OSCE.

Assignments with the World Bank

November 2012 to June 2013 World Bank | South Sudan

Team Leader to the final *Independent Evaluation of the Multi-Donor Trust Fund- South Sudan* (MDTF-SS 2005- 2013, with historical analysis dating to 1996), a World Bank administered

MDTF. Provided Outcome-level assessment of all MDTF-SS results and operations, to Government, Donors and the World Bank, with analysis of lessons learned.

December 2011 World Bank | Washington

Contributing author to *Implementing EITI for Impact; A Handbook for Policy Makers and Stakeholders* (World Bank 2011), commissioned by the World Bank's Oil, Gas and Mining Unit (SEGOM).

May to November 2010, Independent Evaluation Group, World Bank | Washington and Timor Leste

Specialist to *Timor-Leste Country Program Evaluation 2000–2010*, inclusive of all World Bank assistance to Timor Leste. Drafted situation analysis, evaluated the World Bank's governance programme and support delivered through Bank-administered MDTFs.

February to June 2010 World Bank | Washington

Co-author of the *Study of Programmatic Multi-Donor Trust Funds in Fragile and Conflict-Affected States* (FCS). Study commissioned by the Operational and Country Services Fragile and Conflict Affected States Group (OPCFC), to support replenishment discussions with IDA 16 Donors.

May to October 2007 World Bank | Iraq

MDTF Specialist to *Review of the Terms of Reference for International Reconstruction Fund Facility for Iraq*. Assessed IRFFI governance architecture to strengthen the role of the Government of Iraq, and appraised World Bank and United Nations systems for programme coordination and management.

Assignments with United Nations Agencies

December 2016 International Labour Organisation | Philippines

Final Evaluation of Local Economic Development Programme, Mindanao Trust Fund, a joint Donor mechanism to support the peace process in the Autonomous Region in Muslim Mindanao.

December 2014 UNDP Independent Evaluation Office | Global Evaluation

Specialist to evaluation of the UNDP's *Human Development Reports* (2004 to 2014), contributing to analysis of HDR influence on public policy dialogue, at the global and regional levels. Contracted through MediaBadger, a Canadian analytics firm.

September 2013 to March 2014 UNDP Independent Evaluation Office | Iraq

Specialist to *Assessment of Development Results Evaluation*, of the UNDP Iraq programme implemented between 2008 and 2014. Portfolio-level outcome evaluation of 63 UNDP projects, in the areas of conflict prevention, economic reform, private sector development, the environment and mine action, with field study in Jordan and Iraq.

2013 United Nations Industrial Development Organization (UNIDO), Independent Evaluation Office | Iraq

Team Leader to the *Independent UNIDO Country Evaluation, Iraq*, covering all UNIDO programmes in Iraq (2004 to 2013), and UNIDO's Iraq management and programme structure.

2013 UNIDO Independent Evaluation Office | Iraq

Quality Assurance specialist to the *Independent Evaluation of the Rehabilitation of the Mosul Dairy Plant*

September to November 2012 South Sudan Recovery Fund | UNDP South Sudan

Drafted funding *Allocation Paper for the South Sudan Recovery Fund (Phase 4)*, focused on stabilisation and livelihood development in conflict-affected rural areas. Developed programme strategy and proposed geographic and project focus.

February to June 2012 South Sudan Recovery Fund | UNDP South Sudan

Team Leader to *Final Evaluation and Lessons Learned Exercise, South Sudan Recovery Trust Fund (Phase 1-3)*. Assessed the full USD 110 million project portfolio implemented by Government, United Nations agencies and civil society entities, including field study in four States.

2012 UNIDO Independent Evaluation Office | Iraq

Team Leader to the *Independent Evaluation of Promotion of Micro-Industries for Accelerated and Sustainable Livelihood Recovery – Ninewa Governorate of Iraq*

2012 UNIDO Independent Evaluation Office | Iraq

Team Leader to the *Independent Evaluation of Micro Enterprises for Reintegration of Internally Displaced Persons in Thi Qar Governorate*

2012 UNIDO Independent Evaluation Office | Iraq

Specialist to the *Combined Independent Evaluation of: Enterprise Development through Information and Communication Technology (EDICT) and Investment Promotion for Iraq (IPI)*

2012 UNIDO Independent Evaluation Office | Iraq

Team Leader to *Independent Final Evaluation Technology Acquisition to Restart and Generate Economic Transformation (TARGET)*.

August to December June 2011 UNDP | Iraq

Specialist to mid-term outcome evaluation, *Enabling policy framework for rapid economic recovery, inclusive and diversified growth and private sector development; Outcome 5, UNDP Iraq Country Programme Action Plan 2011-2014*, including field work in Jordan and Iraq.

November 2010 to May 2011 UNDP | Southern Sudan

Team Leader to the mid-term review of the UNDP's programmes in Southern Sudan (2009-2011), in the areas of Crisis Prevention and Recovery. Focus on stabilisation, governance and recovery initiatives.

October to and December 2009 UNDP | MPTF Office (New York) and UNDP Indonesia

MPTF Specialist to UNDP and the Government of Indonesia (BAPENAS), providing advice and technical support to establish the *Aid for Effectiveness Trust Fund* and the *Indonesia Climate Change Trust Fund*. Designed Fund architecture and wrote the mandate, governance and standard operating documents.

September to October 2009 UNDP | MPTF Office (New York) and UNDP Ecuador

MPTF Specialist to UNDP and the Government of Ecuador, providing advice and technical support to establish the *Yasuni-ITT Trust Fund*. Designed overall fund architecture, and drafted governance and operating documents.

January to May 2009 World Food Programme, Independent Evaluation Office | Malawi
Team Leader to *Country Portfolio Evaluation of WFP Assistance to Malawi (2000 to 2008)*, including assessment of all WFP assistance programmes and the agency's country programme structure.

September 2007 International Labour Organisation | Nepal
Team Leader to bi-annual review of the *ILO Decent Work Country Programme for Nepal*, and ILO support to the 2006 Nepal Comprehensive Peace Agreement.

January to May 2007 United Nations Development Group | New York
Drafted a Policy Note for UNDG members on use of new international cooperation mechanisms, for Budget Support and Sector-wide Programmes.

May 2006 International Labour Organisation | Timor Leste
Team Leader to final evaluation of the ILO programme, *Strengthening and Improving Labour Relations in East Timor*.

March to April 2006 International Labour Organisation | Africa Region
Team Leader to evaluation of the ILO programme, *Promoting Sound Industrial Relations at the Workplace and Strengthening the Capacity of Industrial Relations Actors in Vietnam*.

November 2005 United Nations Children's Fund | Africa Region
Report for UNICEF Regional Directors on trends with international cooperation and options for a UNICEF response to new aid modalities. Contributed to the document, *Towards a Regional Director's Team Strategy for Supporting UN Country Teams to Engage in New Aid Modalities*.

Assignments with Norwegian Institutions

September 2013 to 2014 University of Oslo | Oslo, Norway
Master's Thesis Supervisor

November 2014 Norwegian People's Aid | Oslo, Norway
Evaluation of NPA's programme, *Humanitarian Initiative on Nuclear Disarmament 2011 to 2014*

September 2014 Norwegian People's Aid and the Geneva International Centre for Humanitarian Demining | Hanoi, Vietnam

Designed and delivered a one-week training workshop on Outcome Mapping. Provided technical support and quality assurance to NPA, GICHD and representatives of five participating Governments, in the preparation of National Mine Action plans. Funded by DFID.

July 2012 Norwegian Peacebuilding Resource Centre | Oslo, Norway
Noref Policy Brief on political, conflict and development trends in Iraq, for the Ministry of Foreign Affairs of Norway and of the Netherlands.

May to August 2011 Norad | Oslo, Norway
Team Leader to *Review of the Global Framework Agreement on Mine Action*, between the Norwegian Ministry of Foreign Affairs and Norwegian People's Aid.

January to May 2011 Norad and Norwegian Ministry of Foreign Affairs (Humanitarian Section) | Oslo, Norway

Team Leader to the study *We Accept Cash; Mapping Study on the Use of Cash Transfers in Humanitarian, Recovery and Transitional Response*.

November 2010 Norad | Jordan and Iraq

Team Leader to a final evaluation, *Review of Norwegian Church Aid Humanitarian Assistance to Iraq (1998- 2010)*.

October 2009 Norad and Norwegian People's Aid | Angola

Specialist to the *Midterm Review of Strategic Partnership Programme (Phase I)*, on Norwegian assistance to human rights and civil society organisations in Angola managed by Norwegian People's Aid.

April to September 2009 Norwegian Peoples Aid and UNOCHA | Iraq

Research Leader to the study *Research to Improve Effectiveness of INGO Activities and Future Humanitarian Assistance in Iraq*. Field work in Jordan, Lebanon and Iraq, done in collaboration with four Iraqi academics.

April-May 2009 Norad and the Norwegian Ministry of Foreign Affairs | Sudan

Conducted an *Appraisal of the Sudan Multi-Donor Trust Fund-National*, with recommendations to the NMFA on Phase II replenishment.

April- September 2007 Norwegian Ministry of Foreign Affairs | Timor Leste

Co-author of the study *Review of Development Cooperation in Timor Leste (2002- 2006)*, on the conflict impact of international assistance. Study design used to pilot the OECD-DAC *Guidelines on Evaluating Conflict Prevention and Peacebuilding Activities*.

February 2007 Norwegian Ministry of Foreign Affairs | Guatemala

Review of Norwegian assistance to the Organisation of American States' *Central American Programme for the Strengthening of Democratic Dialogue*, with recommendations on funding replenishment.

February 2007 Norwegian Ministry of Foreign Affairs | Guatemala

Final evaluation of Norwegian cooperation with the Organisation of American States' initiative *Central American Programme for the Strengthening of Democratic Dialogue*.

2006 and 2007 Norwegian Ministry of Foreign Affairs and the World Bank | Global Study (Timor Leste, Sudan, Iraq Field Work)

Co-author to global study *Review of Post-Crisis Multi- Donor Trust Funds*, covering 18 MDTFs and Donor, World Bank and United Nations' support systems. Drafted case study chapters on Timor-Leste, Sudan (National and South) and Iraq and contributed to main report findings.

June 2006 Norwegian Ministry of Foreign Affairs and the World Bank | Indonesia

Co-author of the study *UN System and World Bank Collaboration in the Field*, a Norwegian input to the UN High Level Panel on System-wide Coherence.

December 2005 Norwegian Ministry of Foreign Affairs | Angola

Team Leader to final evaluation of Norwegian cooperation with the United Nations Development Programme in Angola, and to the Resident Representative's Office (2001-2005).

February to May 2005 Norad | Guatemala

Team Leader to the *Joint Review of the OAS Special Programme for the Promotion of Dialogue and Conflict Resolution in Central America and the PROPAZ Foundation*, an evaluation of Norwegian post-conflict assistance to Central America. Field study in Guatemala, El Salvador, Honduras, Panamá and Nicaragua.