



## Mr. Trond Norheim

### Scanteam

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**NATIONALITY:** Norwegian

#### KEY QUALIFICATIONS

Dr. Norheim is a Senior Specialist with 35 years international experience on all continents. He has interdisciplinary background in the fields of Climate Change, Agroforestry and Forestry (including REDD+), Sustainable Agriculture, Watershed Management, Disaster Risk Management, Soil & Water Conservation, Institutional Strengthening, Value Chains, Gender, and Indigenous Peoples. His professional career has covered 24 countries in Latin America & the Caribbean, 9 countries in Asia & the Pacific, 7 countries in Africa, and 9 countries in Europe. Dr. Norheim's main competency is Team Leadership for design, implementation, monitoring and evaluation of development projects.

His work experience comprises 12 years in the Inter-American Development Bank as Senior Sector Specialist for Environment & Natural Resources, 9 years as Swedforest / Scandiaconsult AB Regional Director for Latin America & Caribbean, and many assignments for UN organizations, Nordic cooperation and other agencies.

#### LANGUAGES:

<b>Norwegian:</b>	Mother tongue
<b>English:</b>	Fluent
<b>Spanish:</b>	Fluent
<b>Portuguese:</b>	Reading good, speaking/writing basic

#### COUNTRY EXPERIENCE:

**Africa:** Algeria, Eritrea, Ivory Coast, Kenya, Sierra Leone, Tanzania, Tunisia

**Asia & Pacific:** India, Korea, Nepal, Philippines, Russia, Samoa, Thailand, Indonesia, Vietnam

**Latin-America & Caribbean:** Argentina, Belize, Bolivia, Brazil, Chile, Colombia, Costa Rica, Dominican Republic, Ecuador, El Salvador, Guatemala, Guyana, Honduras, Jamaica, Mexico, Nicaragua, Panama, Paraguay, Peru, St. Vincent, Suriname, Trinidad & Tobago, Uruguay, Venezuela

**Europe:** Nordic countries, Germany, Italy, Slovenia, Russia, Ukraine

## EDUCATION

- 1994 PhD Forest Ecology:** Norwegian Agricultural University. Research on soil erosion in Bolivia. Supporting subjects to the doctorate: Meteorology (post-graduate), Rural Sociology.
- 1981 MSc Forestry:** Norwegian Agricultural University. Thesis on erosion under arboreal vegetation in the Himalaya Region, North India.

## EMPLOYMENT POSITIONS

- Position:** Partner, Scanteam AS. **Start date:** July 2017 (Associate from 2013). **Countries:** Multi-national. **Description:** Senior Specialist on Climate Change, Forestry and Environment. Tender preparation, inter-institutional collaboration and contract implementation.
- Position:** International Senior Advisor on Forest Management and Climate Change, Ministry of Foreign Affairs of Denmark. **Start date:** Aug 2014. **End date:** Apr 2017. **Country:** Bolivia. **Description:** Ensuring effective and efficient implementation of the Denmark financed Program; Building the national institutional set-up on Climate Change and the Joint Mechanism on Mitigation and Adaptation for Integrated and Sustainable Forest Management; Support to the development of INDCs, achieving NDCs, and elaboration of 3<sup>rd</sup> National Communication to UNFCCC; Formulation of environmental policies, norms and regulations; Inter-institutional articulation (World Bank, IDB, GCF, GEF, UNEP, IUCN, CI, etc.); Control, M&E of the state of environment, deforestation and forest degradation; Project design and implementation; Institutional strengthening of the Foundation for the National Protected Areas System (FUNDESNA). Participated in UNFCCC COP20 2014, Oslo REDD Exchange 2016, IUCN World Conservation Congress Hawaii 2016, Congress of Latin American Environmental Funds Brazil 2016, and CBD COP13 Mexico 2016 (lecturer on Forestry and Climate Change in the Science Forum).
- Position:** CEO of the consultancy firm COBODES Ltd. **Start date:** January 2012. **End date:** July 2014. **Country:** Bolivia. **Description:** Leading the company's efforts to obtain a larger share of the international consultancy market in the areas of environment and natural resources management, through quality enhancement of operations and strategic alliances. Team Leader and Supervisor for assignments for EU, UNDP, IDB/MIF, NORAD and SIDA, and Team member for design of Norwegian Forestry Group projects in Nicaragua and Amazonas.
- Position:** Senior Sector Specialist for Environment & Natural Resources. **Employer:** Inter-American Development Bank. **Start date:** Nov 2010. **End date:** Jan 2012. **Country:** Suriname. **Description:** IDB Focal Point for Climate Change. Team Leader for design and implementation of sector programmes and projects, e.g. Integrated disaster risk management for climate-resilient development; Quality improvement of the wood processing industry; National Environment and forestry programme. Co-Team Leader for implementation of Sustainable Development of the Interior, and Integrated Coastal Zone Management. Team member for design and implementation of three Sustainable Energy projects; and Food safety and income security in small-scale farming.

Member of Country Strategy Team (2011-15); and Resident Representative a. i. Jan-Feb 2011.

- **Position:** Senior Sector Specialist for Environment & Natural Resources. **Employer:** Inter-American Development Bank. **Start date:** June 2008. **End date:** Oct 2010. **Country:** Bolivia.

**Description:** IDB Focal Point for Climate Change. Team Leader for design and implementation of sector programmes and projects, e.g. Pilot Programme for Climate Resilience (PPCR); Support to mainstream Climate Change into the planning process; Pilot projects for CC adaptation in the hydrology sector; Environmental and Social Protection Santa Cruz-Puerto Suarez; Sustainable Tourism Programme; National Irrigation Programme with Watershed Approach; Misicuni Watershed Management Project; Agricultural Food and Health Safety Programme; Agriculture and Food Security Programme; Cadastre and land tenure regulation programme; Conservation and Sustainable Use of Biodiversity and Land in the Andean Vertical Ecosystems (GEF); Participatory biodiversity management; Regional programme Living Lakes of the Americas. Team member for Developing LULUCF investment opportunities for Latin America & the Caribbean Region, and for preparation of the IDB National Environment Strategy for Bolivia.
- **Position:** Natural Resources Specialist. **Employer:** Inter-American Development Bank. **Start date:** July 1999. **End date:** May 2008. **Country:** USA. **Description:** Team Leader for design and implementation of sector programmes and projects: Sustainable Tourism in Protected Areas, Costa Rica; Sustainable Agricultural Production Programme, Costa Rica; Sustainable Forestry Sector Programme, Honduras; Natural Resources Management in Priority Watersheds, Honduras; Socio-environmental & Forestry Programme, Nicaragua; Integrated Ecosystems Management in Indigenous Communities, Regional GEF (7 countries); Improvement of Competitiveness of Small and Medium Forest Firms, Guatemala, Honduras and Nicaragua; National Land Use Planning Programmes in Nicaragua and Honduras. Member of teams that developed new Bank policies, strategies, safeguards and guidelines on Environment, Indigenous Peoples, Gender, Forestry and Rural Development. Gender Focal Point, and in charge of Indigenous Peoples issues in the Environment Division. Coordinated with World Bank, UNDP, FAO, KfW, SIDA, NDF and NGO's. Prepared thematic documents on Rural Economy, Institutional strengthening, Land use planning, Rural energy, Soil conservation, GIS, MIS, Rural extension, Watershed management, and Sustainable management of natural resources. In charge of study on IDB support to forestry 1998-2005 and IDB Forestry Strategy.
- **Position:** Director General. **Employer:** NORLAT as, Norway. **Start date:** June 1998. **End date:** July 1999. **Country:** Bolivia. **Description:** In charge of establishing the Regional Office for Latin America and the firm's management in the region, including contracting of national representatives (firms) in Argentina, Brazil, Chile, Colombia, El Salvador, Guatemala, Peru. Maintained close collaboration with these and the representatives in Norway, Sweden, Denmark and Finland for establishment and coordination of Nordic-Latin American consortia, preparation of bidding documents and implementation of contracts for Nordic and International Clients.

- **Position:** Regional Director. **Employer:** Swedforest International / Scandiaconsult, Sweden.  
**Start date:** Dec 1989. **End date:** June 1998. **Country:** Bolivia. **Description:** Coordinated the Regional Office and managed staff, including supervision of 13 national representatives; Promotion, marketing, networking and dialogue with ministry representatives; Preparation of bidding documents for projects financed by World Bank, IDB, EU, NDF and bilateral agencies; Negotiated new contracts; Coordinated pre-feasibility and feasibility studies; Team Leader for projects in Argentina, Bolivia and Colombia and team member in other countries; Coordinator for design and implementation of two 5-year SIDA-financed programmes Bolivia: The National Forest Industry Programme (private sector) and National Forest Inventory Project (public sector).
- **Position:** Chief of Latin American desk (1989), Res. Rep. Nicaragua 1988, Specialist/Senior Specialist (1982-85). **Employer:** Royal Norwegian Society for Rural Development, Norway.  
**Start date:** May 1982 **End date:** Nov 1989. **Countries:** Norway / Nicaragua.  
**Description:** Coordinated agricultural, rural development and disaster mitigation projects in Central America & Caribbean; Negotiated and implemented the first cooperation programme Norwegian co-operative movement - Nicaragua's Farmers Union (UNAG); Planning, M&E of development projects in Africa and Asia, incl. Regional programme for West Africa (16 countries).
- **Position:** Associate Professional Officer **Employer:** FAO, Italy. **Start date:** Dec 1985 **End date:** Dec 1987. **Country:** Bolivia. **Description:** In charge of community forestry in the project Reforestation and Soil Rehabilitation Upper Guadalquivir Watershed, Tarija. Project activities included soil conservation practices, establishment of community nurseries and forestry plantations, peasant organization and integration of women through local mothers clubs.

#### CONSULTANCIES:

- **Project:** Conserving Biodiversity and Reducing Land Degradation Using a Ridge-to-Reef Approach, St. Vincent & the Grenadines. **Role:** Biodiversity, Ecosystems and Protected Areas Expert. **Client:** UNDP/GEF. **Duration:** Dec. 2017-July 2018.
- **Project:** Restoring degraded forest landscapes and promoting community based, sustainable and integrated natural resource management in the Rora Habab Plateau, Eritrea. **Role:** International Landscape Restoration & Carbon Benefits Expert, for design of the project. **Client:** UNDP/GEF. **Duration:** Sept. 2017-March 2018.
- **Project:** Economy-wide Integration of Climate Change Adaptation and Disaster Risk Management to Climate Vulnerability of Communities in Samoa, EWACC, **Role:** Only Evaluator for Mid-term Review. **Client:** UNDP/GEF. **Duration:** Aug-Sept. 2017.
- **Project:** Enhancing Capacity to Develop Global Environment Projects in the Pacific, CCD (14 countries). **Role:** Only Evaluator for Terminal Evaluation. **Client:** UNDP/GEF. **Duration:** July-Sept. 2017.
- **Project:** Expanding Forest Stewardship Council (FSC) certification at landscape level through incorporating additional ecosystem services. Global programme with pilot

countries Chile, Indonesia, Nepal and Vietnam. **Role:** Only Evaluator for Terminal Evaluation. **Client:** UN Environment/GEF. **Duration:** May-Sept. 2017.

- **Project:** Technical Assistance for Climate Action Support to the Caribbean Development Bank. **Client:** TYPASA-AGRER-CIAT. **Role:** Prepared technical proposal to the European Investment Bank. **Duration:** July 2014.
- **Project:** Formative Mid-term Review of the Rainforest Foundation Norway programme “Rights-Based Sustainable Management of Large Contiguous Territories in the Amazon” (9 countries). **Role:** Team member in charge of Forestry/REDD+. **Client:** Norwegian Ministry of Foreign Affairs through Scanteam. **Duration:** March-July 2014.
- **Project:** Integration of Climate Change Risks and Resilience into Forestry Management, Samoa. **Role:** Only Evaluator for Mid-term Review. **Client:** UNDP/GEF. **Duration:** Nov 2013-Feb 2014.
- **Project:** Lake Poopó Watershed Master Plan, Bolivia. **Role:** Technical Supervisor (+ wrote winning proposal). **Client:** EU (through GITEC, Germany). **Duration:** May 2013-May 2014.
- **Project:** Central American Markets for Biodiversity (CABEI/GEF). **Role:** Project Design Specialist, to develop Concept document for 2<sup>nd</sup> phase. **Client:** UNDP. **Duration:** April-Oct 2013.
- **Project:** Regional programme, Forestry conservation through certification, marketing and strengthening of forestry SMEs in Mexico, Central America and Peru. **Role:** Only Evaluator for Mid-Term Evaluation. **Client:** Rainforest Alliance (IDB funded). **Duration:** March-June 2013.
- **Project:** Baba Carapa Forestry Programme, Bolivia. **Role:** Team Leader for Mid Term Evaluation, ORGUT AB (+ wrote winning proposal). **Client:** SIDA. **Duration:** Jan-March 2013.
- **Project:** REDD+ project in Southern Atlantic Autonomous Region, Nicaragua. **Role:** Member of design team. **Client:** Norwegian Forestry Group (NFG). **Duration:** 2012-13
- **Project:** Regional Mesoamerican Agro-Environmental Programme, MAP (7 countries). **Role:** Team Leader for Final Evaluation of the programme and Assessment of Proposal for MAP II focused on climate-smart territories (+ wrote winning proposal). **Client:** NORAD. **Duration:** Aug-Dec 2012.
- **Project:** REDD+ research project for the MAP region: Madre de Dios (Brazil), Acre (Peru) and Pando (Bolivia). **Role:** Team leader for project design. **Clients:** Norwegian Institute for Forests and Landscape, CATIE and COBODES. **Duration:** 2012.
- **Project:** Rural cadastre project, Bolivia. **Role:** Preparation of bidding documents to the World Bank/NDF. **Clients:** Blom ASA and NRD, Norway. **Duration:** 1998-99.
- **Project:** Feasibility study, Introduction of fuel-efficient wood stoves to Chilean markets. **Role:** Quality supervisor. **Client:** Jøtul, Norway. **Duration:** 1998-99.
- **Project:** Environment, Industry and Mining, Bolivia. **Role:** Preparation of tender documents to the World Bank. **Clients:** NGI, Norway; Boliden Contech and ÅF, Sweden. **Duration:** 1998-99.
- **Project:** Project for Cadastre and Public Registers, Colombia. **Role:** Finding local partner and preparing tender documents to IDB. **Clients:** Blom ASA and NRD, Norway. **Duration:** 1998-99.



- **Project:** Monitoring of air quality in Barranquilla, Colombia. **Role:** Finding local partner and preparing bidding documents to the World Bank. **Client:** NILU, Norway. **Duration:** 1998-99.
- **Project:** Management of Forest Resources in the Biabo, Peru. **Role:** Preparing technical and economic proposal to EU. **Client:** SCC Natura. **Duration:** 1998-99.
- **Project:** Inventory of Natural Resources in Cundinamarca, Colombia. **Role:** International Coordinator. **Client:** CAR (funded by IDB). **Duration:** 2 years 1997-99.
- **Project:** National Forest Industry Programme, Bolivia (phase 1 and 2). **Role:** Project Coordinator Swedforest/SCC Natura and Specialist on Forest Certification. **Client:** SIDA. **Duration:** 1995-99.
- **Project:** Management plan for Eduardo Avaroa National Park, Bolivia. **Role:** Supervisor. **Client:** World Bank. **Duration:** 1997-98.
- **Project:** Desertification in the Patagonia region, Argentina. **Role:** Team Leader for SCC Natura and Representative in the Joint Management Committee. **Client:** World Bank. **Duration:** 1996-98.
- **Project:** National Forest Inventory Project, Bolivia (phase 1 and 2). **Role:** Coordinator for Swedforest International/SCC Natura and Specialist on inventory of non-wood forest products. **Client:** SIDA. **Duration:** 1994-98.
- **Project:** Chuichun agriculture and rural development project, Cuenca, Ecuador. **Role:** Team Leader for project evaluation. **Client:** NORAD. **Duration:** 1996.
- **Project:** Feasibility study for the Upper Pastaza Watershed Management Programme, Ecuador. **Role:** Forestry consultant. **Client:** INECCEL (funded by BITS/SIDA, Sweden). **Duration:** 1994-96.
- **Project:** Research study on traditional use of non-timber forest products in the Andean Region. **Role:** Coordinator. **Client:** COSUDE, Switzerland. **Duration:** 1994-96
- **Project:** Chimanes tropical forestry programme, Bolivia. **Role:** Carried out Mid-term evaluation of the indigenous peoples' project. **Client:** ITTO. **Duration:** 1995
- **Project:** Environmental training in poor urban areas. **Role:** Supervisor. **Client:** La Paz Municipality (funded by PL-480, US). **Duration:** 1994-95
- **Project:** Feasibility study for National Forest Industry Programme (private sector), Bolivia. **Role:** Team Leader. **Client:** Swedecorp/SIDA. **Duration:** 1994-95
- **Project:** Feasibility study, Integrated rural development of the dry Chaco region, Bolivia. **Role:** Team Leader. **Client:** UNDP. **Duration:** 1994-95
- **Project:** Pre-feasibility study for Teak production in the Chapare region, Bolivia. **Role:** Team Leader. **Client:** UNDP. **Duration:** 1994
- **Project:** Valdivia Watershed management project, Chile. **Role:** Team Leader for project design. **Client:** Ministry of Public Works. **Duration:** 1994
- **Project:** Chimanes tropical forestry project, Beni, Bolivia. **Role:** Consultant on community forestry in indigenous territories. **Client:** ITTO. **Duration:** 6 months 1993
- **Project:** Eco-tourism in indigenous areas, North La Paz, Bolivia. **Role:** Consultant for project design. **Client:** UN Indigenous Programme / UNDP. **Duration:** June-July 1993

- **Project:** Agro-forestry and land use in Guaraní indigenous territory, Paraguay. **Role:** Consultant (including study tour for indigenous leaders to Ecuador). **Client:** NORAGRIC. **Duration:** 1992
- **Project:** Agro-forestry for soil conservation in communities on the Altiplano, Bolivia. **Role:** Coordinator. **Client:** FAO. **Duration:** 1990-92
- **Project:** Conservation for sustainable development in Central America. **Role:** Team member, evaluation of 1<sup>st</sup> phase and proposal for the 2<sup>nd</sup> phase of IUCN/CATIE regional programme (“the “Olafo Programme” financed by SIDA, NORAD, DANIDA). **Client:** SIDA. **Duration:** 1991
- **Project:** Feasibility study on dendro-energy plant for the city of Trinidad, Bolivia. **Role:** Representative. **Client:** ENDE (funded by BITS, Sweden). **Duration:** 1989-91
- **Project:** IUCN Regional Programme for Central America. **Role:** Team member for programme evaluation. **Client:** IUCN. **Duration:** 1990
- **Project:** Fomento Lechero, Bolivia. **Role:** Team member, Evaluation of 1<sup>st</sup> phase and design of 2<sup>nd</sup> phase, Project for milk production and peasant organization. **Client:** DANIDA. **Duration:** 1989-90
- **Project:** Baseline study on children’s situation in Bolivia. **Role:** Consultant. **Client:** REDD BARNA (Norwegian Save the Children). **Duration:** 1988
- **Project:** Upper Guadalquivir Watershed Management Project, Bolivia. **Role:** Team member for project evaluation. **Client:** FAO. **Duration:** 1985
- **Project:** Baseline study on rural development in Nepal. **Role:** In charge of the study, financed by Royal Norwegian Society for Rural Development. **Duration:** 1984-85
- **Project:** Research study on aid from local communities to local communities. **Role:** In charge of the study, including review of local projects in Kenya, Bolivia, Peru, Nicaragua and Norway. **Client:** NORAD. **Duration:** 1 year 1983-84

**Affiliations:** Member of International Development Evaluation Association (IDEAS); Royal Norwegian Society for Development; Norwegian Forestry Society; Bolivian Society for Voluntary Forest Certification (FSC affiliate); The Water Network; Mission Ganga Knowledge Community. Expert Reviewer (2017-): International Journal of Climatology (ISSN 1097-088). ISI ranking 2015: 14/84. Was member of IDB Task Force on Climate Change and IDB REDD+ Group (2008-2012).

**Boards:** Board of Advisors to the International Organization for Educational Development, India ([www.ioed.in](http://www.ioed.in)) 2017-; Steering Committee of Joint Mechanism for Mitigation and Adaptation for Sustainable Forest Management, Bolivia 2014-16, Steering Committee of DANIDA’s Civil Society Fund and Innovation Fund, Bolivia 2014-16; Board of Directors IDB Staff Association 2010-2012; Coordinator of Bolivia Inter-agency Group on Climate Change 2009-2010; Coordinator of National EIA Service, Bolivia 1992-99; International Steering Committee for ILO-MATCOM programme 1983-85.

**Awards:** First Honorary Member of the Nicaraguan Farmers Union (UNAG) 1989; Special mention, IDB Team Awards 2009 (GEF Team); Leader of Winning Team for the IDB Carbon Emission Reduction Award 2011.